

UNIVERSITY OF LOUISIANA AT LAFAYETTE

FACULTY SENATE REPORT

Ways and Means
Name of Committee

James L. Kimball
Person Submitting Report

11/17/2021
Date

Task of Committee (please indicate the task of your committee here): See Faculty Senate Constitution

Progress Report:

#	Since the last Faculty Senate Meeting, the following has been accomplished:
1.	Reviewed and commented on the recently announced Power-Based Violence Policy (see attachment for comments)
2.	Began reviewing previously passed motions in order to followup with Academic Affairs. (see attachment for details)
3.	
4.	
5.	

Committee Members Present at Committee Meetings:

#	List the members of your Committee who attended Committee Meetings since the last Faculty Senate Meeting:
1.	James Kimball - Chair, College of Sciences
2.	Brooke Breaux - College of Liberal Arts
3.	Zachary Stein - Library
4.	Ignatius Cahyanto - College of Business
5.	
6.	

Anticipated Future Plans

#	Before the next Faculty Senate Meeting, the following actions are planned:
1.	Follow up with Academic Affairs regarding the following unresolved motions.
2.	
3.	
4.	
5.	

Action Required by the Faculty Senate (list any action that needs to be taken by the Faculty Senate as a result of this report)

University of Louisiana at Lafayette

Faculty Senate Report

Ways and Means Committee
Name of Committee

James L. Kimball
Person Submitting Report

11/14/2021
Date

Task of Committee:

The Ways and Means Committee shall serve the Senate as liaison to University Committees. Its function is that of mediator in differences of opinion in policy between the Senate and the University Committees. It shall present to the Senate recommendations for solutions of policy differences.

Progress Report:

The following are comments and/or questions related to the Power-Based Violence Policy

Review of Power-Based Violence Policy

II. C. 1 Training

Minor grammatical issues: "in which sexual misconduct and Power-Based Violence ~~is~~ are rare and both Complainants and Respondents are supported"

II. C. 1. a. Employees

Question regarding how this affects faculty: "Employees are required to successfully complete Power-Based Violence training upon hire and on a continuing basis thereafter. Annual training concerning this Policy and the Procedures for Reporting and Responding to Alleged Power-Based Violence Policy Violations will be provided to all Employees." Is this in addition to or instead of our sexual harassment training?

This does seem very similar to the Sexual Harassment training, so I am curious if this is going to replace it or not.

II. C. 1 b. Students

The policy includes the statement, "*Additionally, all incoming freshmen students participating in student organizations and student athletes are required to take the Everfi student training program regarding Power-Based Violence.*"

Why is the policy "required" for students participating in the student organizations and student-athletes and "encouraged" for any other students? Is there a correlation between their campus engagement and power-based violence?

II, C. 2. Education, Prevention, and Awareness Programs

"... (f) development of an institutional task force to assess additional prevention initiatives." The policy does not indicate how the members of such a task force would be selected.

II. C. 2. e. Risk Reduction

The policy includes the statement, "*Additional options may include designation and publication of "red zones" (i.e., times and places of high incidence of crimes, including sexual violence).*" This statement is very vague and needs more explanation.

University of Louisiana at Lafayette

Faculty Senate Report

VI. A. Employees

Question regarding how this affects faculty: "All unclassified Employees are subject to disciplinary action, up to and including termination, in accordance with the University's Code of Conduct and Ethical Behavior Policy." Faculty Senate has already made it clear that there are major issues with the Code of Conduct and Ethical Behavior Policy and that we do not support it as written. I don't think any changes were made to it based on our feedback, so this could be problematic.

The Ways and Means Committee has concerns about policies being created/ revised and presented to University Council without consultation with university faculty or Faculty Senate.

The following were either motions or requests for clarification sent to Academic Affairs. To our knowledge, Faculty Senate has received no response. Jimmy will follow up with Robert McKinney before the next Senate meeting.

1. The committee asked Robert McKinney in Spring 2022 to create a draft to update the Faculty Appointments section of the Faculty Handbook to reflect the use of the title "Professor of Practice." This title is used in at least two Colleges but is not officially in the Faculty Handbook.
2. The motion of limiting the use of SEIs in faculty evaluations is outstanding. It seems that administration came back with was the opportunity to create a task force to define "good teaching." Was there any follow-up by Faculty Senate or Academic Affairs?

The following was Faculty Senate Motions that appear to be outstanding.

Motion to Revise the Faculty Senate Rules of Order

1. The current wording is that all motions shall be made on the motion form provided.
2. The new proposed revision is that all motions shall be submitted in writing with movers' and seconds' names.
3. After discussion, no vote was taken.