

**Report of Motions and Outcomes by
Faculty Senate Ways and Means Committee**

April 2011 – March 2012

March 2012

Topic

Guidelines regarding discussions during meetings

Motion

Judy Gentry moved (seconded by George Wooddell) that we agree not to speak without being recognized by the EO.

Outcome

Motion was passed unanimously

Topic

Guidelines regarding discussions during meetings

Motion

Ray Jindal moved (seconded by Leslie Bary) that we do allow people to speak to points of order without recognition.

Outcome

Motion was passed unanimously

Topic

The number of Faculty Grievance committee members.

A motion was approved last month to increase the committee's members from eight to nine and the Ways and Means committee discussed implementation with Dr. Bruder. Dr. Bruder suggested that each college have a member and an alternate.

Motion

Keith Dorwick moved and Jindal and Wooddell seconded the motion to refer the issue of composition to Ways and Means to determine whether the language of the Senate constitution must be changed to accommodate Dr. Bruder's suggestion.

Outcome

The motion passed with one nay.

Topic

The creation of an Executive Committee.

Dr. McKinney said that the Senate passed a motion at last meeting to create an Executive Committee which would include the immediate past EO. If the immediate past EO is unavailable then a member at large should be elected.

Motion

Dorwick moved (Wooddell seconded) that since John Meriwether, the immediate past EO, did not accept membership, the Committee on Committees must be asked to conduct election for a member at large

Outcome

Motion passed unanimously.

Topic

Changes to drop, add, and withdrawal policies made by the Committee on Academic Affairs and Standards that Dean Clark discussed with the SGA.

Dr. McKinney stated that the Vermilion reported that the Senate approved the changes. See Senate meeting minutes for recommendations and discussion of proposal.

Motion

Gentry moved (Jindal seconded) that we ask the EO to create an ad hoc committee to study this matter and present their findings at the April meeting.

Outcome

The question was called and the motion passed unanimously; Reidel, Ciccardo, and Bary volunteered to serve.

February 2012**Topic**

Background check, drug tests, and credit checks for new employees,

Motion

George Wooddell moved and Judy Gentry seconded

Discussion

The question was called by Gentry: on the letter to candidates for faculty positions about drug testing, credit checks and background checks. This letter has gone out to strong candidates we would like to hire and their records are in the process of being vetted. The Committee on Ways and Means is working on a response to the situation, but we should perhaps request from Administration that the letter sent applicants for faculty positions be different from that of non-professional people.

Dr. McKinney: the Committee on Faculty Welfare and Benefits is looking into this.

Woodell: that committee is looking into the substance of the matter, i.e. whether it is legal etc. but we should still discuss the question of form, e.g. the language in the letter that goes to faculty. Should be at HR website but is not.

Outcome

The Faculty Senate of the University of Louisiana at Lafayette requests the Committee on Faculty Benefits and Welfare to prepare a report regarding the new university requirement for all future hires to waive their privacy rights to submit to background checks and drug and alcohol tests, and present their findings no later than one week before the April 2012 Senate meeting (See minutes for recommendations).

Topic

The proposal to create an Executive Committee of the Senate, and revisions to the list of committees that report to the Senate (i.e., there are committees that do not now report to the Senate and perhaps should).

Motion

Gentry moved that an Executive Committee be created, composed of the EO, the Secretary, the Webmaster, and the immediate past EO or, if the immediate past EO is not available, a member chosen by the Senate; this committee would assist the EO with planning and follow up and would be available for consultation as needed.

Outcome

Motion passed unanimously.

Topic

Committee on Instructor Rank.

Last month we voted to institute a three-tier ranking system and Carolyn Bruder distributed language before this meeting, to this effect for the Faculty Handbook.

Motion

Jim McDonald moved that we adopt Bruder's proposed language, which establishes ranks and promotion procedures for instructors; he was seconded by Gholam Massiha. A friendly amendment was made that the minimum amount of time spent in lower ranks be listed as 5 and 10, and not 5-7 and 10-12, and was accepted by McDonald; Massiha and others cautioned against Bruder's proposal to list minimum amounts of time in rank for research faculty as well, and Bruder withdrew this language.

Outcome

The motion as amended passed with 49 votes in favor and 1 abstention. Each college is presently developing specific language.

January 2012

Topic

Instructor ranks

Motion

Senator Rogers of the Ad Hoc Committee moved that the University develop three rank hierarchy system for instructors.

Outcome

Senator Rogers moved that the University develop a 3 rank hierarchy system for instructors (this motion was presented on paper and had been sent out in October); no second was needed as the motion came from a committee. Discussion: multiple suggestions were made on wording. Call to question by Senator Reese. Suggestion from Carolyn Bruder that we accept the motion in principle and allow her office to study its language. Friendly amendment from Senator Oberleitner that we vote to accept first sentence of the original motion; seconded by several. - Voting on acceptance of first sentence: Motion was unanimously carried.-Senator Gentry moved to send the rest of the motion to the administration for implementation of the discussion and e.g. to find proper wording; administration to send back to the Senate a week before the February meeting; seconded by Senator Woodell.

-Voting on sending motion to administration: motion was unanimously carried. Motion accepted and Dr. Carolyn Bruder's office to study the language.

November 2012

Topic

The creation of an Ad hoc committee on strategic planning (Robert McKinney)

Motion

Keith Dorwick moved and Dale Guillory seconded

Outcome

Motion withdrawn by Dorwick when Judy Gentry suggested that we wait since we just created a new Executive Committee which could start strategic planning

Topic

Status of Black faculty (Toni Mohammad)

Motion

Create a Status of Black faculty committee

Outcome

Passed after Friendly amendment to create as ad hoc committee and in that manner constitutional amendment not necessary

October 2011

Topic

Faculty pay increase

Senator Gentry proposed a resolution on faculty pay raises (to be attached to these minutes). This resolution was seconded by Gramling. Handler moved to amend the request to “at least 3%.” She was seconded by Reidel and this amendment was passed unanimously. Dorwick moved to strike the word “young” from the wording; he was seconded by Bary. This amendment was voted upon and passed unanimously. McDonald suggested that a flat amount would be more advantageous for lower paid faculty.

Outcome

The motion by percentage, however, carried unanimously.

Topic

Senator Oberleitner moved that the Senate go on record as opposing a rise in health insurance premiums (to be attached / distributed). This motion was seconded by **Gentry**

Outcome

Passed unanimously.

Topic

Report from Committee on Gender Equity

Motion

Gentry moved that the Faculty Senate endorse the Committee’s report, seconded by Bary

Outcome

There was a written which will also be distributed /attached to these minutes. The Committee on Gender Equity (**Gentry**) appreciates UL’s willingness to use regressive analysis on this issue but has serious concerns about the accuracy. Senator Wooddell showed from a research perspective why administration’s use of regressive analysis was not done correctly.

September 2011

Topic

Proposed meeting dates for Academic Year (AY) 2011-2012 (Dr. McKinney)

Motion

To approve proposed meeting dates, moved by Jindal and seconded by many

Outcome

Passed unanimously

Meetings will be held in 103 Moody at 4PM with a 3:30PM rap session 3:30; October 19, 2011, November 16, 2011, January 18, 2012, February 15, 2012, March 21, 2012, and April 18, 2012.

Topic

Slate for Program Review Committee (Dr. McKinney)

Motion

To approve slate for Program Review Committee, to be forwarded to administration; moved by Dorwick, and seconded by Handler

Outcome

Approved by voice vote, two abstentions, and two nays.

Topic

Organization of committees and revision of list of committees reporting to Senate (Dr. McKinney)

Motion

Ways and Means Committee to review the Constitution in order to make recommendations about organization of committees and revision of list of committees reporting to Senate; moved by Dorwick and seconded by Berkeley (not a senator)

Outcome

Passed unanimously

Topic

Privatization of the state health insurance program

Motion

Gentry moved to ask the Faculty Welfare Committee to investigate this matter and Dorwick seconded the motion.

Outcome

Passed with one abstention and no nays.

Topic

Current revision of Document X, on program review and discontinuance from Ad Hoc Committee on Policies

Motion

Dorwick moved that the current revision be approved and entered into the Faculty Handbook, seconded by Auter.

Outcome

Approved with four abstentions and one nay from a non-Senator.

Topic

+/- grades

Motion

Gentry moved that we ask the Committee on Academic Planning to consider this matter and report back in two months; seconded by Hermann [not a Senator].

Outcome

Motion approved no abstentions, one nay.

Dr. Bruder moved that we ask the same committee to consider revising the procedure for student grade appeals, which is cumbersome and antiquated; seconded by McDonald.

Motion approved unanimously.

July 28, 2011

Gentry made a motion in four parts, each of which was to revise a brief phrase in the document now in Faculty Handbook. "I move that the Faculty Senate request the ULL administration to revise the current Document X as below."

Motion Part 1, on section I-F. Delete "three to five year period" and insert "at least a five year period" (seconded by Berkeley)

Outcome

Carried with 31 votes in favor, 2 against, and 2 abstentions.

Motion Part 2, on section III-B-3. Delete "because of" and insert "or." (seconded by Bob Gramling)

Outcome

Carried with 41 votes in favor, 1 against, and 0 abstentions.

Motion Part 3, on section IV-D. Delete "if a position is available." (Seconded by Dorwick)

Outcome

Carried with 26 votes in favor, 8 against, and 3 abstentions.

Motion Part 4, on section IV-E. In last paragraph, delete "shall give preference" and insert "offer an opportunity to return to the position to faculty members who were terminated." (Seconded by George Wooddell with a friendly amendment, which was accepted. In lieu of Gentry's wording, the proposed change to the last paragraph of Document X is: "If a discontinued degree program is reestablished within a three-year period, the University shall attempt to rehire faculty who were terminated for reasons of program discontinuance or financial exigency.")

Outcome

Motion carried with 24 votes in favor, 7 against, and 3 abstentions.

Motion

Berkeley moved that the Faculty Senate request the ULL administration to add to the end of Paragraph 1 of the Introduction of the current Document X the phrase: "...to be consistent with AAUP Guidelines." (Seconded by Dorwick)

Outcome

Failed with 9 votes in favor, 22 against, and 5 abstentions.

Dorwick suggested that we revisit the possibility of employment for the two people that we have terminated or others we may terminate. Paula Carson (Assistant VP for Institutional Planning and Effectiveness) made a financial case for the cancellation of the PhD program in Cognitive Science and the termination of two tenured faculty members.

Motion

Gramling moved to adjourn and was seconded by many.

Outcome

The motion carried unanimously

April 2011 - No minutes

(Denise Linton, Chair, Ways and Means Committee, September, 2012).