

**UNIVERSITY OF LOUISIANA AT LAFAYETTE
FACULTY SENATE REPORT**

Women & Underrepresented Groups

Aeve Abington-Pitre

October 13, 2022

Name of Committee

Person Submitting Report

Date

Task of Committee (please indicate the task of your committee here):

First tasks is somewhat significant -- researching intentional hiring, mentoring, and retention of diverse (particularly African American) faculty at R1 institutions and others with best practices.

Then, working with HR and others draft a recommendation for UL to follow. (Long term project.)

Progress Report:

#	Since the last Faculty Senate Meeting, the <u>following has been accomplished:</u>
1.	Reduction of committee members was by self-selection or no response to "are you still interested" emails.
2.	Meeting date/time set to start working on charge to the committee from Dr. Auter, Senate President.
3.	
4.	
5.	

Committee Members Present at Committee Meetings:

#	List the members of your committee who were involved since the last Faculty Senate Meeting:
1.	Rachel Ellison
2.	Bruce Wade
3.	Natalie Keefer
4.	Febbe Luka
5.	Aeve Abington-Pitre
6.	

Anticipated Future Plans

#	Before the next Faculty Senate Meeting, the <u>following actions are planned:</u>
1.	Meeting Wednesday, November 2 nd , 2022 at 10:00-11:30 am via zoom
2.	Create a plan of action for the assigned tasks.
3.	
4.	
5.	

Action Required by the Faculty Senate (list any action that needs to be taken by the Faculty Senate as a result of this report)

None currently.