

Section V. Faculty Personnel Policies

Tenure

Probationary Period

Paragraph 2, old language: "Assistant professors shall be eligible for tenure after serving the established probationary period, but application for tenure and promotion will not usually be considered simultaneously. An Assistant Professor applying for tenure shall not apply for promotion in the same period, except in the most unusual cases."

Paragraph 2, new language: "Assistant professors shall be eligible for tenure after serving the established probationary period, and an application for tenure and promotion will usually be considered simultaneously. An Assistant Professor applying for tenure may be granted tenure and denied promotion to Associate Professor in the same period, but only in the most unusual cases."

Background: This change was proposed by Interim Provost Bradd Clark in Summer 2013. Dr. Clark informed the Senate of this proposal, but the Senate was not asked to provide input and did not offer input. The change in policy was approved by the administration and put in effect in 2013-14 tenure and promotion decisions, but the Faculty Handbook was not altered to reflect this change in policy. The Provost proposed this change in the Faculty Handbook during the Summer 2014 semester, and the Senate Executive Committee approved this proposal as a time-sensitive change so that the tenure/promotion review procedure for 2014-15 could begin under the same policy as in 2013-14.

As a time-sensitive change in the Faculty Handbook, the Senate has the option of reopening the change for discussion and review or allowing the change to stand as is.