

March 17, 2022

Faculty Benefits and Welfare Committee

Report to the Faculty Senate

Committee Members

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2. Jeffrey Lush <jeffrey.lush@louisiana.edu>; College of Arts
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8. Gail A Bonhomme <gail.bonhomme@louisiana.edu>; University College
9. Zachary G Stein zachary.stein@louisiana.edu; University Library

Meeting 1/20/2022 via Teams

Agenda

- Opening discussion
- Review Proposal to revisions Emeritus Policy
- Review revisions to Faculty Qualifications policy
- Review preliminary findings of Faculty Salary Market Study
- Update on implementation of faculty activity tracking platform Academ, pilot with BI Moody III College of Business operational in spring 2022

Teams Collaboration Site set up 12/13/2021

To facilitate meetings, discussions, and archive committee documents.

Rankit Poll of Committee Members to Establish Top Priorities

1. Adjunct faculty salaries
2. Faculty salary market study
3. Faculty work life balance
4. Retirement and Insurance
5. Evaluation and merit
6. APLU faculty diversity initiative

Meeting 9/17/2021 via Teams

Agenda

- Introductions
 - Overview of current reports in AVPAA Faculty Affairs area
 - Registrar's Office
 - Student Success
 - Global Engagement

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- Student Research
 - Service Learning
- Overview of recent and current faculty initiatives
 - Faculty Merit
 - Faculty Equity
 - Salary Market Study
 - Faculty Load and Compensation (FLAC)
 - Faculty Activity Tracking (Academ)
 - Faculty Evaluation in Cornerstone
 - Adjunct faculty guidelines
 - Adjunct faculty salaries
 - Faculty and staff teaching overload salaries
 - Association Public Land Grant Universities diversity initiative
 - Review of Committee Governance
- Discussion on which initiatives the committee wants updates on and which ones they want greater involvement with
- Setting how often the committee should meet and the next meeting