

# Report

## Diversity Advisory Council

Meeting Date/Time: February 16, 2022, 11:00 A.M.

Meeting Location: Zoom

### Gender-Neutral Restroom Update

The council members were given an update on the Gender-Neutral restroom project on campus and discussed the next steps in terms of inclusivity on campus. The single-use restrooms are currently being surveyed to see if they can be turned into Gender-Neutral restrooms and the appropriate signage has been suggested. Various other issues related to this topic were discussed, including the Preferred Name issue. There have been mixed reports regarding the process, with some reporting that the issue has been fixed and others reporting that there are still some bugs to work out.

### Viewfinder Campus Climate Survey Plans

**Discussion:** [Viewfinder Campus Climate Survey Rollout](#)

The council members also discussed the Campus Climate Survey. After a brief discussion, it was communicated that the Council had already reviewed and added their comments/changes to the draft surveys (one for students and one for faculty) that was sent by Viewfinder. We are moving forward with the process of finalizing the survey with Viewfinder and payment, with the hopes that the survey can be issued sometime this semester.

### Strategic Plan for Inclusive Excellence

**Action: Assessment - Key Performance Indicators**

**Discussion: Revisions and Renewal for another 3 years**

The Council began organizing into groups to begin the assessment process, according to the *Key Performance Indicators* in the [Strategic Plan for Inclusive Excellence](#), which is due to expire at the end of this calendar year. Over the next few months, we will be continuing the assessment process so that we can revise and renew the *Strategic Plan for Inclusive Excellence* for another three years.

### Floor open for other issues, concerns, suggestions

There was a brief discussion about the impact of the Diversity Advisory Council. The discussion was focused on increasing the effectiveness of the initiatives coming out of the DAC and it was even suggested that all colleges could have their own Diversity Advisory Council, with all departments having a point person for DEI issues. The DAC will meet again in April to discuss progress on the initiatives listed above.