

## Report from the Ad hoc Committee on Tenure and Promotion

Members: Thomas Junk, Albertaeve Abington-Pitre, Joby John, Mark Zappi, Kiwana McClung, Helen Hurst, Sandra Himel, Leah Orr

The committee had two meetings so far and has determined an agenda and timeline. Our first step has been to gather information on existing policies by college as they are written down. We are developing an anonymous survey for faculty so we can learn more about the policies as they are practiced and the varying experiences of faculty with the tenure and/or promotion process. Senate members can expect to see this survey go out in the coming weeks and we hope to have preliminary information from the survey by the end of the semester.